

Crew & Cast Payroll

Production Accounting

Production Incentives

Healthcare

Software

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Crew & Cast Payroll





Media Services handles more than just paychecks. As an full-service payroll firm, we take on the comprehensive administration of your crew's employment so you can focus on what you do best: create. We understand the complexities of meeting production demands while complying with labor laws, OSHA requirements, union work rules, per-diem payments, overtime calculations and a host of other factors.

Media Services not only ensures wage-and-hour compliance and deduction of the appropriate taxes for federal, state and local agencies; we also cover workers' compensation insurance, state and federal unemployment insurance, trust fund management, even health insurance plans and 401k deductions for staff employees. And our safety specialists are focused on safety protocols and documentation to reduce your liability and help you avoid expensive claims.

Since 1978, Media Services has been the trusted payroll provider

for some of the entertainment industry's biggest names. We cut thousands of checks each week for union and non-union crew and talent on all types of productions: studio films, episodic television, commercials, music videos, corporate media, web series, live events ... even still photography.

Highlights of Media Services Payroll:

- Low SUI and workers' comp rates
- · Personalized, responsive service
- MediaWeb our best-in-class accounting system
- Software installation and 24/7 tech support
- On-location check printing
- Fully customizable reports
- Free Showbiz Timecards: Film & TV Crew, SAG-AFTRA and/or Commercial
- · Electronic edits and invoices

REQUEST A FREE QUOTE

Production Accounting





At Media Services Production Accounting, we've always got an eye on your bottom line.

Over four decades, we have earned a reputation for unparalleled expertise in entertainment accounting for film, broadcasting, commercial, music video and new media companies. We provide experienced on-site or off-site production accountants dedicated to delivering the highest standards of service for your production.

As the industry's most experienced full-service production accounting firm, we have the financial acumen to deliver solutions tailor-made for your project. Our core services ensure results and continuity at every stage of production, whether it is assisting with pre-production budgeting, overseeing union or guild audits, completing accounting when a reshoot is needed, or ensuring a smooth transition with our clients' staff once a project is completed.

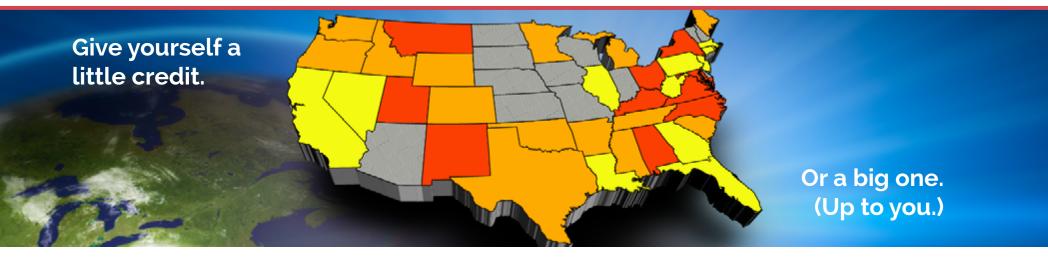
With Media Services, you get the benefit of a detailed Weekly Production Cost Report with Estimated Final Cost and Cost to Complete, as well as a Variance Report, regardless of the software used during production. Our clients also realize cost savings and synergies created by integrating our full spectrum of services, including payroll and residuals processing.

Highlights of Media Services Production Accounting:

- On-site or off-site
- Pre-production through post
- Budget preparation and actuals
- Cash flow analysis/ reports
- · Bank reconciliations
- Insurance claims
- Federal ID numbers
- Accounts payable
- · Petty cash

Production Incentives





Film production incentives play an increasingly important role in the decision making process when it comes to finding a locale to shoot a project. Incentive hotspots like Georgia, Louisiana and New York have pulled in droves of film and TV productions with their lucrative tax credits and rebates, which have helped filmmakers increase profits by hundreds of millions of dollars in recent years.

If you're seeking out production incentives, it's important to know the terrain and familiarize yourself with the nuances of the various offerings. Every state incentive program is different. You may want to work with a production incentives specialist who can analyze your specific situation and tell you where you'll find the best bang for your buck.

Media Services has the expertise to guide you through any production incentive scenario. Not only can we break down the various incentives to see which one is going to best suit your needs and save you money, we can help you navigate complicated application processes for various states.

Highlights of Media Services Production Incentives:

- Dedicated incentives department
- · Decades of combined experience
- Application assistance
- Relationships with all the film offices
- Insider tips on upcoming changes
- Interactive Incentives Map

Healthcare





The Affordable Care Act created a new set of complex regulations and guidelines requiring large employers to provide adequate and affordable healthcare to their employees.

Media Services provides your company with all the tools necessary to comply with the Act, offering robust, ACA-compliant health plans to your crew and staff, whether you are a current payroll client or not. With years of health plan administration experience, we are uniquely positioned to deliver seamless health-care solutions.

The ACA Tracker™

For companies that must calculate employee hours to determine if they meet the ACA's "large employer" threshold (50+full-time employees and full-time equivalents annually), we can provide the most sophisticated hour tracking system in the industry, our <u>ACA Tracker</u>. If you want to find out more about the Affordable Care Act, see our in-depth explanations and ACA

Frequently Asked Questions on our website at media-services.com/healthcare.

Whatever the size of your company and your health plan situation, there's one thing you can count on: **Media Services has you covered**.

Highlights of Media Services Healthcare:

- Benefit plans with low premiums
- Affordable Care Act compliant
- ACA Tracker to determine eligibility
- · Easy onboarding and offboarding
- · Available to crew, staff, or both
- Same plans our own employees use
- · Guidance on ACA compliance

Showbiz Software





Showbiz Software, a division of Media Services, has developed the most integrated and extensive line of pre-production and production software used by the media and entertainment industries today.

Known for our industry-standard Showbiz Timecards, along with Showbiz Budgeting, Cash Flows and Labor Guide, we are continually developing new products to help our clients run their projects and companies more efficiently.

Our line of Showbiz Software products is developed by an inhouse staff of production accounting, payroll and labor specialists, as well as outside production staff veterans. Our developers are able to draw on first-hand experience to build applications that fit the specific needs of production accountants, UPMs and producers... because they've been there.

What's more, our technical support team understands your production workflow and how our software integrates with your project.

Showbiz Products Include:

- Showbiz Timecards: Film & TV Crew
- Showbiz Timecards: SAG-AFTRA
- Showbiz Timecards: Commercial
- Showbiz Budgeting & Actualization
- Showbiz Labor Guide
- · Showbiz Producer
- Showbiz Cash Flows
- Showbiz Shark

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